



Staff Accountant: Federated Rural Electric Association (FREA) is a mid-sized electric utility and broadband service provider located in southern Minnesota in the city of Jackson. Located along Interstate 90, Jackson is nestled in a valley of the West Fork of the Des Moines River, just 20 minutes away from the beautiful Iowa Great Lakes area and within two hours of multiple major cities.

Established in 1935, Federated provides electricity to 5,300+ member-owners and 7,000 metered accounts across Jackson and Martin counties. We also provide broadband services to an ever-growing rate base of members and patrons across multiple neighboring counties, delivering reliable internet, streaming tv and VoIP phone service in southwestern Minnesota.

We're looking for an experienced and highly motivated **Staff Accountant** to maintain the integrity of the general ledger, financial reporting and payroll processing. In this role you'll accurately record and interpret assigned financial and accounting transactions, consistent with approved and prescribed accounting practices and procedures. You'll perform month-end procedures, budgeting, auditing, and some financial analyses for both the Electric and Broadband business units.

You'll be responsible for financial reporting, payroll, journal entries, and maintaining fixed assets and property records. You'll also prepare invoices, reconcile electric and broadband account receivables, and coordinate the collections activity of the Cooperative.

We are looking for a continuous learner, ready to collaborate with Cooperative colleagues and external partners. Strong problem-solving/analytical skills and a proven ability to multi-task are critical for this role, as are strong communication skills.

The successful candidate will have a Bachelor's degree in Accounting or finance; a minimum of 4-7 years of accounting/finance experience is required. Electric utility and NISC software *or other sophisticated financial software* experience are preferred. Experience administering benefits/retirement plans is a plus.

FREA offers a competitive pay and benefits package (expected pay range \$55,000-\$80,000) and the opportunity to be a part of an amazing organization and community in a beautiful area of southern Minnesota. Please submit your resume, cover letter, salary expectations, and three professional references no later than **September 15th to Sarah Jackson Walker, HRExpertiseBP** via email to Sarah@HRExpertiseBP.com

Federated Rural Electric Association is an Equal Opportunity Employer.